Nevada Department of Wildlife
Federal Laws and Guidelines (Civil Rights Act of 1964)

Title VI of the Civil Rights Act of 1964:
Prohibits discrimination based on race, color or national origin in the Nevada Hunter Education Program.

Section 504 of the Rehabilitation Act of 1973:
Ensures that no qualified handicapped person shall, on the basis of the handicap, be excluded from participating in, denied the benefits of, or be subject to discrimination in the Hunter Education program.

The American with Disabilities Act states:
Subject to the provisions of this title, no qualified individual shall, by reason of such disability, be excluded from participation in or denied the benefits of the services, programs or activities of a public entity, or be subjected to discrimination by any such entity.

As our communities continue to welcome an increasingly diverse population, consideration needs to be made for increasing numbers of minorities and some students who may fall into the special needs category. Instructors may not refuse access to any student based on race, handicap or age. It is imperative that the classroom is physically accessible to everyone, including people in wheelchairs. Non-English speaking people or hearing impaired students may require interpreters or signers; blind persons may need readers and guides. The instructor needs to identify these needs and make allowances for these situations. It is the Nevada Department of Wildlife’s responsibility to provide interpreters, signers or guides for special needs students. Instructors should contact their Regional Hunter Education Coordinator to make arrangements for those requiring special services. Learning-disabled students require special attention.

Poor readers may need coaching or need to have booklets, materials and exams read to them. Be careful not to single out special needs students in front of the class or embarrass them in any way. Care and tact should be exercised in providing the opportunity to participate and successfully complete the course. If necessary, instructors should contact the state or Regional Hunter Education Coordinator for assistance with special needs students.

Age Discrimination Act of 1975:
Prohibits discrimination on the basis of age in the Hunter Education program.
There can be no age restrictions on students who wish to attend the class. This includes a minimum age restriction. The Department or instructors may require a parent or guardian to attend with younger students to avoid disruptions that may occur with younger students. We recommend 11 as the minimum age to attend class alone. No special consideration should be given for younger students to make passing the course easier.